



“Day after day...”

Frédéric LESCURE CEO

...Our company continues to be successful and is developing with an incredible energy. Over the coming years we will expand our product range and pursue an ambitious international growth plan, based on a combination of both organic growth and new acquisitions.

We are also a sharing company. It is through sharing that our company creates value and contributes to meeting the societal challenges of our century. This is the **SOCO|WAY**”

Take risk. Manage risk. Foster risk.

**soco|more**

STRATEGIC PLAN

SOCO|2024



The Surface Company



130 M€

63 M€

SALES

98%

94%

OTD

50 M€

10 M€

FLYABLE PRODUCTS

30 M€

12 M€

MRO

10 M€

3 M€

NEW PRODUCTS

60%

WAGE BILL/ ADDED VALUE

## VISION

Our vision is that the aerospace market will be **twice as big** as today, with more consolidated global suppliers, meeting customers technical, economical and organizational **challenges**.

## MISSION

Our mission is to provide **chemical specialties, from consumables to flyable products**, mainly for the aerospace market.

## AMBITION

Our ambition is to develop and manufacture innovative **customer-valued solutions**, and to have a **worldwide presence** reliant on a network of local organizations, fueled by our **collective energy**.

### DEVELOP

our product range and customer diversity through the development of more **flyable products** and **new acquisitions**.

### REINFORCE

our **reliability and sustainability** to derisk customers.

### IMPROVE

the environmental impact of our process and solutions. We are **chemists and responsible**.

### MAKE

Socomore a source of development for our **employees/talents**.

[www.socomore.com](http://www.socomore.com)

## Product lines

COATINGS  
SHIMS  
SEALANTS

SURFACE PREPARATION  
SURFACE TREATMENT  
SURFACE PROTECTION  
NON DESTRUCTIVE TESTING



WORLDWIDE CUSTOMER FOCUS

OPERATIONAL EXCELLENCE

DIGITAL

5

PEOPLE & PLANET

AGILITY & INNOVATION

STRATEGIC PILLARS

## CORPORATE VALUES

Humbly enthusiastic

Worldwide proximity

Responsive

## PEOPLE VALUES

- / Collaboration and teamwork
- / Right to be wrong
- / Consideration
- / Attentiveness
- / Audacity
- / Integrity
- / Responsibility
- / Transparency
- / Empathy
- / Commitment
- / Solution Provider

SOCO|WAY

Sharing creates value